

Message Text

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PAGE 01 SANTIA 09138 180905Z

46

ACTION PER-03

INFO OCT-01 ARA-10 ISO-00 MMO-04 /018 W

----- 078344

R 172111Z SEP 76

FM AMEMBASSY SANTIAGO

TO SECSTATE WASHDC 1439

UNCLAS SANTIAGO 9138

FOR DG/EM

EO 11652: N/A

TAGS: AMGT

SUBJECT: EMPLOYEE-MANAGEMENT RELATIONS: E.O. 11636 AT FOREIGN
SERVICE POSTS

REF: DEPARTMENT A-3007 OF APRIL 5, 1973

1. THE SANTIAGO AFA CHAPTER HAS TABLED A PROPOSAL REGARDING
DUTY ROSTERS. CONSISTENT WITH SECTION III OF "GUIDELINES
FOR IMPLEMENTATION OF THE E.O. 11636 AT FOREIGN SERVICE POSTS"
(SUBMITTED UNDER REFERENCED AIRGRAM), EMBASSY MANAGED
"DISCUSSED" THIS PROPOSAL WITH LOCAL AFSA REPRESENTATIVES.
IN THE INTEREST OF THE MOST EFFICIENT MANAGEMENT OF THE
EMBASSY THE AMBASSADOR WISHES TO CONTINUE WITH THE
ESTABLISHED DUTY ROSTER WHICH IS ON A BASIS OTHER THAN THAT
PROPOSED BY THE LOCAL AFSA CHAPTER.

2. SECTION I OF THE "GUIDELINES" FORWARDED BY REF STATES
THAT, "COLLECTIVE DEALINGS AT INDIVIDUAL POSTS MAY NOT
ASSUME THE CHARACTER OF FORMAL CONSULTATION..."

3. WE HAVE INFORMED THE LOCAL AFSA CHAPTER THAT THEIR
PROPOSALS ON THE DUTY ROSTER ARE UNACCEPTABLE TO EMBASSY
MANAGEMENT AND THAT BECAUSE E.O. 11636 ONLY CONTEMPLATES
"CONSULTATIONS" AT THE AGENCY LEVEL AND BECAUSE THE
"GUIDELINES" SPECIFICALLY FORBID FORMAL CONSULTATION AT
THE POST LEVEL, OUR POSITION IS THAT THE AFSA CHAPTER
PROPOSAL IS NON-CONSULTABLE.

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4. WE UNDERSTAND THAT THE LOCAL AFS CHAPTER HAS CABLED
AFSA WASHINGTON ON THIS MATTER AND WE WANTED YOU TO BE
INFORMED OF OUR ACTIONS.
POPPER

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NNN

Message Attributes

Automatic Decaptioning: X
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Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
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Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
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Margaret P. Grafeld
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